



GRANT CONDITIONS

Key terms used in these Grant Conditions can be found in the [Definitions](#) section at the end of this document.

1. How these Grant Conditions apply to you

- 1.1. These Grant Conditions, together with the Award Letter and the [Grant funding policies](#), set out the Terms and Conditions on which we make the Grant to you, as the employer of the Grantholder.
- 1.2. You must ensure that the Grant Activities are carried out by you, the Grantholder and any Participants or Organisations in accordance with the Terms and Conditions.
- 1.3. If you sub-award any part of the Grant, or if the Grantholder undertakes a secondment, becomes a visiting fellow or otherwise carries out research anywhere else on a temporary basis during the Grant Period, you remain accountable to us for the conduct of the Grant Activities and the use and financial management of the Grant. You should carry out appropriate due diligence on, and put in place written terms and conditions with, the relevant Organisation/sub-awardee to enable you to comply with your obligations to us under the Terms and Conditions.

2. Legal compliance, research practice, and governance

- 2.1. You must ensure that the Grant Activities are carried out in accordance with all relevant:
 - a) legislation and codes of practice, including but not limited to those relating to health and safety, data protection, modern slavery, safeguarding, bribery, tax evasion and relevant financial sanctions laws;
 - b) regulatory requirements; and
 - c) ethical guidelines and principles.
- 2.2. You must ensure that all necessary licences and approvals have been obtained and are in place at all times during the Grant Period.
- 2.3. You must ensure that any element of the Grant Activities that involves the use of animals and that is conducted outside the United Kingdom is, as a minimum standard, carried out in accordance with the principles of UK legislation (for further information, consult the UK Government Home Office website, in particular the [Animals \(Scientific Procedures\) Act 1986](#)).

3. Employment

- 3.1. We do not employ the Grantholder or any of the Participants. It is your responsibility to issue any necessary contracts of employment in relation to the Grant, and to comply with any relevant employment law and regulation, including your duty of care as an employer.
- 3.2. You are expected to adopt the principles, standards and good practice for the management of research staff set out in the revised Concordat to Support the Career Development of Researchers (2008) and subsequent amendments. You must ensure that research staff are appointed to the Grant on terms that are no less favourable than those of staff you employ in comparable posts.

4. Management of the Grant and reporting

- 4.1. Unless we tell you otherwise, you and the Grantholder must activate the Grant by completing a grant acceptance record. We will not make payments on the Grant until we receive a completed grant acceptance record.
- 4.2. The Grant Activities must be started as soon as possible and in any event within 12 months of the proposed start date given in the Award Letter.
- 4.3. You must ensure that:
 - a) the Grant is used only for the Grant Activities; and
 - b) the Grant Activities are supported by adequate and appropriate resources and facilities, including office and laboratory space and access to essential equipment, throughout the Grant Period.
- 4.4. You must tell us at once if you anticipate a significant change to the scope or management of the Grant Activities, or if there are any factors that may adversely affect the Grant Activities or compliance with the Terms and Conditions. This includes:
 - a) suspicion of or actual fraud, corruption, breach of relevant financial sanctions laws or financial impropriety;
 - b) any change to your or the Grantholder's status, or the status of any other Participant (if you have been informed), including suspension from duty or dismissal due to research misconduct, bullying or harassment;
 - c) if the Grantholder moves organisation during the Grant Period;
 - d) any significant increase in the number of animals used, where relevant.
- 4.5. You and the Grantholder are responsible for ensuring that we are sent progress reports annually (or more often, if we require) and an [end of grant report](#) as we require.
- 4.6. The Grantholder must provide updates via Researchfish on the outcomes of the Grant, as requested, for up to five years after the end of the Grant Period.
- 4.7. You must send us financial reports as set out in the Award Letter or as we request, and the Final Expenditure Report within three months of the Grant end date. You must provide us with supplementary information in support of the financial reports and the Final Expenditure Report if we ask you for it.
- 4.8. If there are exceptional reasons that will prevent you or the Grantholder from submitting the end of grant report or the Final Expenditure Report within the period allowed, you must request an extension, in writing, before the due date.

- 4.9. If the Grant Activities include research, you must send us a [Consolidated IP and Commercialisation Report](#) as we require during the Grant Period and until the Funded IP has expired. If you have no commercialisation activities to report, we also require you to confirm this.
- 4.10. You should deal with Wellcome in all matters relating to condition 4.

5. Audit and financial administration

- 5.1. You must ensure proper financial management of the Grant and accountability for the use of public and charitable funds. You must ensure that you have in place appropriate policies and procedures, and audit and control arrangements, including those for monitoring and preventing fraud, tax evasion, bribery, breach of relevant financial sanctions laws, or any other improper practices, and that the Grant expenditure is controlled in accordance with these arrangements.
- 5.2. You must ensure that all costs covered by the Grant do not duplicate any other currently existing or future funding award. The Grant cannot be used as replacement funding; appointments must be made in addition to any existing post.
- 5.3. You must account for all income and expenditure related to the Grant through a separate cost centre.
- 5.4. You must hold a bank account in the currency specified in the Award Letter with a bank that is acceptable to us, and tell us of any changes to these details during the Grant Period.
- 5.5. You must allow us, at our expense and on reasonable notice, to audit your accounts, records, systems and facilities in relation to the Grant.
- 5.6. You must give reasonable assistance to us in complying with our legal requirements relating to accounts, audit or examination of accounts, annual reports and annual returns.
- 5.7. You must keep all invoices, receipts, accounts and other relevant documents relating to the Grant in accordance with your data retention policy, and at a minimum for three years after the Grant end date, and provide these to us if we ask you for them.
- 5.8. You must ensure that you are able to audit the Grant Activities of any Participant or Organisation in such a way that you are able to comply with your obligations to us.
- 5.9. We will hold back 10% of the Grant until we have received the Final Expenditure Report.
- 5.10. You must repay to us:
- a) any part of the Grant that has not been spent when the Grant Activities have been completed; and
 - b) any part of the Grant used in breach of the Terms and Conditions.
- 5.11. You will be responsible for:
- a) any expenditure on the Grant Activities which exceeds the amount of the Grant;
 - b) any costs arising from any organisational restructuring carried out by you which affects the Grant Activities.
 - c) any expenditure incurred on the Grant Activities outside of the formal Grant Period.

6. Equipment

- 6.1. You must ensure that any equipment funded by the Grant is purchased in accordance with

your procurement procedures in a manner that delivers value for money, is used for the Grant Activities, and is adequately maintained and insured for all appropriate risks.

- 6.2. You must ask for our written permission to use the equipment for any other purpose. Additionally, if you wish to charge for, hire out, lend, sell or gift equipment purchased in part or fully from the Grant funds, you must ask for our written permission if it has (i) a useful remaining life of more than one year at that point; and (ii) a purchase price in excess of £10,000 or equivalent in local currency.
- 6.3. If the Grantholder transfers to another Organisation during the Grant Period, we reserve the right to require that the equipment funded by the Grant be transferred to the new Organisation.

7. Publication and publicity

- 7.1. The outcomes of the Grant must be made freely available to the broader scientific community as soon as possible and must be published or otherwise disseminated in an appropriate form. Publication or release of findings funded by the Grant may be delayed for a reasonable period to allow for protection and commercialisation of intellectual property in accordance with the [Intellectual Property policy](#) and condition 8 below.
- 7.2. You and the Grantholder are responsible for actively communicating the outcomes of the Grant to the public at the relevant local, national and international level.
- 7.3. All publications relating to the Grant must acknowledge our contribution, in accordance with our [Research Publication Acknowledgement](#) requirements, and must include our grant reference number.
- 7.4. All original published research supported in whole or in part by the Grant must be made available in line with the Open Access policy.
- 7.5. All submissions of original research to peer-reviewed journals must contain the following statement:

“This research was jointly funded in whole or in part by the Wellcome Trust and the Royal Society [*Grant number*]. For the purpose of open access, the author has applied a CC-BY public copyright licence to any author accepted manuscript version arising from this submission.”
- 7.6. You and the Grantholder must consult with Wellcome’s Media Office and the Royal Society’s Media Relations team before release of any press statement about the Grant.
- 7.7. You must also contact Wellcome’s Media Office and the Royal Society’s Media Relations team immediately if you become aware of anything related to the Grant that may have an adverse reputational impact on you, us, the Grantholder, a Participant, or an Organisation.

8. Intellectual property (IP) and its commercialisation

- 8.1. You must follow reasonable procedures for the identification, protection, management and commercialisation of Funded IP in line with the [Intellectual Property policy](#), particularly where the Grant Activities involve collaboration with, or the contribution(s) of, third parties. You must also ensure (subject to condition 8.2 below) that all Participants assign all Funded IP to you.
- 8.2. You may allow those Participants who provide access to proprietary materials (including background IP) essential to the conduct of the Grant Activities and which cannot reasonably be obtained from another source to own, co-own or have rights to use the

specific Funded IP arising directly from the use of such materials. You must ensure that the arrangements you put in place with these Participants only grant rights which are reasonably proportionate to their contribution, do not unreasonably restrict or delay the publication of the outcomes of the Grant (as required by condition 7), and allow the commercialisation of Funded IP in line with the Intellectual Property policy.

- 8.3. When commercialising Funded IP you must prioritise the delivery of public benefit, prioritise equitable access and avoid excessive private benefit(s). You must also:
- a) obtain written consent (not to be unreasonably withheld) **before** you begin commercialisation, unless the waiver in the [Consent and Revenue and Equity Sharing policy](#) applies to you;
 - b) report fully on the commercialisation activities via your [Consolidated IP and Commercialisation Report](#); and
 - c) enter into the Wellcome Trust's revenue and equity sharing agreement in place at that time as consideration for the Wellcome Trust consenting to commercialisation.

See the Wellcome Trust's Guidance on Commercialisation Agreements for further details.

- 8.4. If you do not protect, manage or commercialise any Funded IP to the reasonable satisfaction of the Wellcome Trust, then the Wellcome Trust (on behalf of the Funders) will have the right by giving you six months' written notice to protect, manage and commercialise the Funded IP on your behalf. The Wellcome Trust may exercise this right sooner where it reasonably considers that the opportunity to protect, manage or commercialise the Funded IP for the public benefit could be lost if more immediate action is not taken. You agree to do, and will ensure that the Grantholder and any Participants and Organisations do, all acts required to assist the Wellcome Trust in such protection, management and commercialisation.
- 8.5. You must obtain the Wellcome Trust's prior written approval before using any third party not wholly owned or controlled by you to carry out your obligations under this condition 8.
- 8.6. You should deal with Wellcome in all matters relating to condition 8.

9. Liability

We do not accept any responsibility for financial or other liability incurred by you, any Organisation, or any Participant that may arise out of the Grant Activities (or from breach of the Terms and Conditions).

10. Variation and termination

- 10.1. We reserve the right to amend these Grant Conditions, the Grant funding policies, and the terms of the Award Letter at any time. We will publish on the Sir Henry Dale Fellowship webpage any changes to these Grant Conditions or the Grant funding policies. Once published, any changes will apply to the Grant.
- 10.2. Where there is any conflict between these Grant Conditions and the Award Letter, the provisions of the Award Letter will take precedence.
- 10.3. We reserve the right to terminate or suspend the Grant at any time. If we do this, we will set out our reasons to you in writing in a reasonable timeframe.

11. Governing law and jurisdiction

These Grant Conditions shall be governed by and interpreted in accordance with the law

of England and Wales and any disputes in connection with these Grant Conditions shall be governed exclusively by the courts of England and Wales.

12. Definitions

Author Accepted Manuscript (AAM)	the version of a peer-reviewed journal article, containing original research and supported in whole or in part by the Grant, as accepted for publication and including all changes made during the peer review process
Award Letter	the letter from us confirming the award of the Grant and giving details of the Grant Activities
CC-BY Public Copyright Licence	the international, attribution only, public copyright licence approved and distributed by Creative Commons from time to time, which at the date of these Grant Conditions is CC BY International version 4.0
Consolidated IP and Commercialisation Report	a form , completed by you, that reports on Wellcome-funded IP from all current and past research-related grants from the Wellcome Trust, including Funded IP from this Grant
Europe PubMed Central	a central repository for the open access outputs of the Grant (europepmc.org)
Final Expenditure Report	a form completed by you that sets out: 1) a comparison of i) your actual expenditure on the Grant during the Grant Period and ii) the total amount awarded by us in respect of the Grant; and 2) any further information that we request from you
Funded IP	intellectual property that is, or has been, created, exemplified or developed (whether in whole or in part) from the Grant Activities. Unless specified otherwise in the Award Letter, 'Funded IP' does not include the copyright in articles, scientific papers, lectures or audio or visual aids to the giving of lectures or teaching
Grant	the grant described in the Award Letter
Grant Activities	the activities funded by the Grant as described in the Award Letter and outlined in the Grant application
Grant Conditions	the conditions set out in this document
Grant Period	the period of the Grant set out in the Award Letter, beginning on the start date as confirmed to us by you
Grantholder	The Fellow, as identified in the Grant application and as specified in the Award Letter
Organisation	any university, institution, research council or other organisation (other than you) at which the Grant Activities are carried out and/or to which Grant monies are received

Participant	any person or third party working in any capacity on the Grant Activities or providing access to proprietary materials (including background IP)
Researchfish	the third party research reporting platform that we use
Terms and Conditions	the terms and conditions on which the Grant is made, comprising these Grant Conditions, the Award Letter and the Grant funding policies as set out on our website and updated from time to time
us, we and our	the Funders: the Wellcome Trust (a charity registered in England and Wales with number 210183, acting through its trustee, The Wellcome Trust Limited (a company registered in England and Wales with number 2711000)) and the Royal Society (a charity registered in England and Wales with number 207043)
you/your	the university, institution, research council or other organisation that has principal responsibility for administering the Grant, as identified in the Grant application and as specified in the Award Letter